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STUDENT EDITION

TUESDAY, MARCH 8, 2022



FASHIONING A NEW JOURNEY

LEENA NAIR, Global

CEO, Chanel WHY SHE'S HERE: First female and youngest-ever **CEO** of luxury brand Chanel WHAT YOU CAN LEARN: People-focused

leadership, approachability

orn and raised in Kolhapur – far cry from a glam world, Nair is now heading one of the legacy brands of high fashion, Chanel. She landed her first job at Unilever in human resources and spent three decades at the FMCG major and became the first woman and Asian to hold the global HR position. Nair is known for putting the 'human' in Human Resources. Experts believe that Nair's stint will be interesting to watch with talks of diversity and inclusivity. Choice of Nair signals that luxury is

> Lift as you climb. Make come after you

it easier for those who

SHE PACKS A PUNCH

MARY KOM, boxer

now under-

standing that

people at the

heart of the

we need to put

WHY SHE'S HERE: The only female boxer to have won a medal in each one of the first seven World Championships, and the only boxer (male of female) to win eight World Championship medals WHAT YOU CAN LEARN: Tenacity and never-say-die-spirit

ary Kom once said: "Never buy gold, simply earn it." And earn she did. As a petite pugilist, she packs quite a punch and her litany of awards is testimony to that. Hers is a guts-to-glory story. Hailing from a poor family in Manipur, Chungneijang Mary Kom Mangte was at first rejected by her coach for being "too tiny". Proving everyone around that appearances can be deceptive, Kom rose to the challenges the ring threw at her to become a World Champion and World No. 1. Not just that, as mother of three Rest if you must, but she continued to achieve

don't quit it and tick off more milestones even as everyone around her told her she can't do it. She just did.

MIRABAI CHANU, weightlifter

Olympics WHAT YOU CAN LEARN: Hard work always pays

when they noticed how she could

easily carry a huge bundle of firewood

while her elder brother found it hard

humble background, she decided to

started training for weightlifting at

the Sports Academy in Manipur. To

to even pick it up! Coming from a

follow her sporting dreams and

get there she hitched rides with

WHY SHE'S HERE: The first Indian weightlifter to win silver at the

tory goes that the family of Saikhom Mirabai

Chanu identified her strength at the age of 12,

WEIGHT UP!

have a dream..." that is one powerful phrase. On its own it can be a whimsical line. Add the ellipses to it and it evolves into a loaded statement imbued with a promise of change - a dream for a better tomorrow. This year, the theme for International Women's Day is one we all

dream of - a gender-equal world. A world free of bias, stereotypes and discrimination. A world that's diverse, equitable, and inclusive. This year, it's a call to come

together to #BreakTheBias. Today, we celebrate women who are thinkers, dreamers and over and above, Do-ers. While every woman, every day, is a Superhero in her own right, we bring you stories

that inspire, stories of courage and stories that prove this age-old Spanish proverb: "To tell a woman everything she cannot do is to tell her what she can".

RESEARCH MINDSET

uring India's fight against Covid-19, Kang

emerged as a voice of reason. She is deter-

mined to help shape future health system

response especially after the pandemic revealed the

widening health inequities. She is keen to make

has that unique combination of 'big picture'

vision and doing what it takes to achieve that

vision. She is not the loudest voice. But when

she speaks, people listen."

research a first choice for students. In an article in

"The Lancet", her PhD student had shared: "Kang

WHY SHE'S HERE: Kang is India's premier voices in research

and vaccines; first Indian woman to be elected as a Fellow

WHAT YOU CAN LEARN: A commitment to research

of the Royal Society

GAGANDEEP KANG. microbiologist



WOMEN WHO LEAD. WOMEN WHO INSPIRE. WOMEN WHO #BREAKTHEBIAS.



Wonder women of science, business and MORE



► Women writers, actors. directors...

Women in

MAKEUP MAGIC FALGUNI NAYAR,

founder, Nykaa WHY SHE'S HERE: India's first self-made billionaire WHAT YOU CAN LEARN: Conviction, can-do spirit sk any young woman (or man) about their preferred choice to shop for beauty needs, and chances are, the answer would be Nykaa. In 2012, when former investment banker Falguni Navar guit

her job to start the beauty portal.

she was inspired by her visits to Sephora - a beauty store in the US. Ten years hence, Nykaa is now an omnichannel with 73 stores across 38 cities, and generates \$334 million in revenue. The company successfully launched its IPO last vear to a resounding

I was never a good swimmer but I would always be the first to jump in

SCIENCE RULES SOUMYA SWAMINATHAN,

chief scientist, WHO WHAT YOU CAN LEARN: Scientific temperament

t's been a long and fulfilling journey from Chennai to Geneva for Swaminathan. As the director general of the Indian Council of Medical Research, she ensured more funding for India's apex governing body for biomedical research. WHO specially created the post to consolidate all health-related research and chose her because of her experience in clinical research, infectious disease and public health management. In an interview to "Fortune", she said that what also keeps her going is

the realisation that she is inspiring GenNext. "I have school and college students writing to me not iust from India but other countries

saying that if you can do it, so can we."

GET ECONOMICAL

GITA GOPINATH, economist WHY SHE'S HERE: First Deputy MD of IMF, its number-two leadership position; first female chief economist of IMF WHAT YOU CAN LEARN: Keep the basics strong



IMF MD Kristalina Georgieva noted that "She made history as the first female Chief Economist and we benefitted from her sharp intellect and deep knowledge of international finance and macro-economics as we navigate through the worst economic crisis since

the Great Depression.'



SIRISHA BANDLA. commercial astronaut

WHY SHE'S HERE: Second India-born woman to go to space: WHAT YOU CAN LEARN: Never stop dreaming

n aeronautical engineer and commercial astronaut, she's vice president of government affairs and research operations for Virgin Galactic. After being rejected by NASA on medical grounds, Bandla joined Virgin Galactic and flew on the Unity 22 mission, Grandfather Dr Bandla Ragaiah said: "From a very young age, Sirisha had set her eyes on space, and I am not at all surprised that she is all set to realise her dream."

THE ACTION **CONTINUES ON** istudent.com

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power you up YOUR #BREAKTHEBIAS

Log onto toistudent.com and post on JUST ASK, I SAY or ACTION REACTION

#SHEINSPIRESME The week-long social media campaign (running on **@TOIStudent on Twitter &** Facebook) culminates with students and teachers

women who taught them to #breakthebias **ARCHIVES** Check out our

sharing about iconic

EXPLORE OUR best Women's **Day Pages** from the past in **BEST OF** section



truck drivers. After winning the Olympic medal, she invited the drivers to offer her gratitude.

WHY SHE'S HERE: Despite no formal education, Gowda is

WHAT YOU CAN LEARN: Education is beyond school

PLANT PERFECT TULSI GOWDA, environmentalist

known as "encyclopaedia of forest"

orn into a Halakki tribal family, she didn't get to go to school, started working at an early age and was married off even before she turned a teen. Even so, Gowda who worked with the nursery at the Karnataka Forestry Deparment came to be known as an "Encyclopaedia of Forest". She worked directly to aid the afforestation efforts by the departmen by using her traditional knowledge of the land. She has personally plant-

ed lakhs of saplings and trees.

TO MARKET, TO MARKET

MADHABI PURI BUCH, chairperson, SEBI WHY SHE'S HERE: First woman to lead Securities & Exchange Board of India WHAT YOU CAN LEARN: Adoption of technology, data-driven approach

> uri brings many firsts: first woman to head SEBI; youngest chairperson; the first non-IAS individual since 2002 as well as the first person from the private sector to lead the markets watchdog. She was also the first woman to be a whole-time member (WTM) at SEBI – a post just below the chairman and she's also the first WTM to become a chairperson. The former banker takes over at a time when the markets are reeling under the impact of the Ukraine-Russia war. Also on ner plate: restoring faith after the NSE scandal. But Buch is up for any challenge. She's known for her data-driven approach and progressive ways. She once said that turning SEBI into a tech savvy regulator was her single biggest achievement

BEYOND FILMS

DEEPIKA PADUKONE, actor WHY SHE'S HERE: For championing gender better work-life and mental health WHAT YOU CAN LEARN: The art of staying relevant

021 started with Deepika Padukone purging her account. Overnight her entire feed vanished. Since Jan 1, 2021, she added carefully curated content that was more Gen Z. "woke" and relevant. From "women claiming their space" to mental health conversations - all of this is peppered with content about her movies. Padukone had once said in an interview: "I'm a strong believer in the fact that women are born to multitask." And she proves it.

For years, we've been made to feel we should be OK with settling for less. But you should get what you think you deserve

THE BEST OF THE BEST LIST **WOMEN'S DAY SURVEY**

MOST ADMIRED

INDIA

MOTHER **Missionary:** MARY KOM, INDIRA SAALUMARADA

LATA MANGESHKAR SINGER

Known as "Nightingale of India", she was the voice of Indian popular music for

WORLD

QUEEN ELIZABETH II: DIANA, Public Figure: 7.7% ANGELA MERKEL, German

OPRAH WINFREY One of the most influential First Lady of the US,

her appeal

her tenure

continues to

grow beyond

MICHELLE

ACTIVIST

BEST FROM THE PAST

INDIA SAROJINI NAIDU. RANI LAKSHMI WARRIOR QUEEN

olitician: 14.1% SAVITRI BAI PHULE, OLKAR JIJABAI, Moti

The warrior queen of Jhansi fought till her last breath and her legend continues to grow stronge everyday

WORLD

ANNE FRANK, Diarist: 23.4% ROSA PARKS,

MARIE CURI **SCIENTIST 34.8**% JOAN OF ARC, Warrior: 14.1% AMELIA EARHART, Explorer: 8.3%

The first woman to win a Nobel Prize, the first person and the only woman to win the Nobel Prize twice, and the only person to win it in two scientific fields, Curie's contributions to the field of science are invaluable

BEST IN CULTURE

AMRITA SHER-GII

M S SUBBULAKSHMI, Carnatic Vocalist: 24.7% MRINALINI SARABHAI. **AMONKAR** Hindustani Vocalist:

MANSINGH, Odissi: 10% One of the greatest avant-

garde women artists and a

Survey results based on 11,756 responses collected all-India from students and teachers



ADITI GUPTA Co-Founder of Menstrupedia

Tired of the myths and misinformation that surrounded menstruation, Aditi Gupta took it upon herself to lead a change. She and her husband co-founded a comic book, Menstrupedia, in 2012. In 2014, she was listed on the Forbes



India 30 under 30 list for her work towards breaking the taboo. FIXING THE BIAS: A first-of-its-kind comic book, it was widely accepted by parents raising both sons and daughters. It helped in sensitising both the genders that 'periods are normal'. Today, Menstrupedia is being used in more than 6,000 schools and has benefited more than 10,00,000 girls in over 14 languages.



Co-founder, Chumbak

Shubhra co-founded Chumbak, an online store for funky ac-

ANOUSHKA JOLLY: She is

cessories with an Indian touch. Why so? India lacked quirky souvenirs and there was a market to tap 'out-of-the-box fun' memorabilia. Also, she felt 'humour and culture can be married together tastefully and sensitively'. In 2015, the firm saw 300 pc year on year growth. FIXING THE BIAS: She noticed most countries have several quirky souvenirs to offer. However, India with all its culture and heterogeneity, doesn't. It was time to show the world that we can make quirky souvenirs too.

RICHA KAR

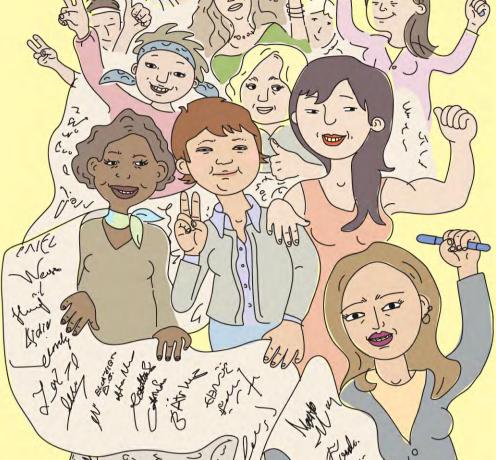
Founder, Zivame

Richa Kar is the co-founder and the CEO of Zivame, an online lingerie store. She first conceptualised the idea while studying the lingerie retail market. She found that women felt uncomfortable shopping for lingerie in

physical outlet stores. Moreover, most cities, except the top 10 cities, didn't even have good lingerie brands. Zivame gave women a sense of freedom they never had before. FIXING THE BIAS: Lingerie shopping in India was a

hush-hush affair and now, with Zivame, women have become aware of how lingerie, like any other clothing, is important for one's self esteem and





ALMITRA PATEL

justice and a shield (read Kavach as she proudly calls it) for all those bullied in the 'dark corridors of VINUSHA MK: From Amrita

Vidyalayam Higher Secondary School, Chennai, this teen be-

She has set up her own pas-

try, and likes being ad-

dressed to as the 'chief bak-

ing officer'.

Anti-pollution activist



Almitra Patel, 84, is an anti-pollution activist and Environmental Policy Advocate. Patel has been involved in issues concerning the environment that included saving the Gir Lions, protecting Ulsoor Lake, solid waste management, and building low-

cost homes. In 1996, she was appointed to a Supreme Court Committee for Solid Waste Management. Patel was instrumental in the drafting of the country's first Municipal Solid Waste Management Rule that requires minimising FIXING THE BIAS: Patel was among the first girls to study science in Barnes High School, Deolali. Her legacy continued in 1959 when she became the first Indian woman

RAHIBAI POPERE

Rahibai Popere, known as seed mother, is from Kombhalne village in Maharashtra. When her grandchild fell ill, Rahibai realised that it was caused due to the hybrid seeds in the foodgrains. To counter the large usage of hybrid seeds, she began to conserve native seeds. She conserved over 43 acres of farmland where she grew 17 crops. Popere was awarded Nari Shakti Puraskar in 2018 and the Padma Shri in 2020 for her 'native seed bank'.

brought back native seeds and built a seed bank.



LICYPRIYA KANGUJAM: Hailing from Manipur, Licypriya Kangujam is one of the youngest environmental activists in the world. At the age of seven, Kangujam began raising her voice against the problem of climate

change. In June protested in ment for the passing of the climate change law in India. VINISHA UMASHANKAR: In Octo-(then), SKP Vanitha Int'l School, built a solar iron

FIGHT FOR BE INSPIRATION FOR CHANGE! dren's Climate Prize 2020. CHILD MOVEMENT FOR CLIMATE

Known as 'seed mother'

FIXING THE BIAS: Without formal education in agriculture, she



She marches ahead fearlessly. She rebels against society's conventional norms by

telling them, 'you are in my way'. The new woman of India is not afraid to speak her

EDUCATION

CHANDANA DUTTA **Teacher from Bihar's Madhubani district**



Chandana Dutta was among the 44 teachers selected from across the country for the National Award to Teachers in 2021. Dutta was awarded for supporting girls from minority communities and low-income families in the field of education.

FIXING THE BIAS: She continues to encourage parents to send their daughters to school. From the time she took up teaching in 2005, there has been an increase in enrollment of girls - nearly 60 pc of around 850 students, mostly from minority communities and poor families.

CATCHING UP...

RADHIKA BERIWAL, a resident of Mukundgarl in Jhunjhunu district ir Rajasthan, topped the ICAI CA Final India level this time. Beriimagined she'd top in a field that was once considered a man's domain.



ANNIE SINHA ROY



After her graduation in mechanical engineering from Nagpur University, Annie Sinha Roy started working with Chennai Metro project in 2009 and later with Bangalore Metro Rail Corporation in 2015. She singlehandedly steered the tunnel-boring machine, carving out an underground

track. FIXING THE BIAS: Arguably the only woman tunnel engineer in the country, "She must be a visitor" - that's the murmur she heard when Roy walked into the construction, **CELEBRATING** site of Delhi Metro on the first day of her job. "There were about 100 men, most of them labourers and a few engineers. They thought I would not last long. There were no toilets, no place to sit and debris all around," she said.

CATCHING UP...

NAGA VARA APARNA IET India Young Women Engineer Award in 2021. Akula, principal scientist CSIR-CSIO), was also awarded the Young **Nomen Engineer o**f

2021 by The Institution of Engineering and echnology as part of the first edition of the IET India Awards 2021.

USAN WOJCICKI

CEO, YOUTUB

Photo: Getty Images

L**ata desa**i Winner of Padma Shri in medicine 2022

Lata Desai founded the Society for Education, Welfare and Action-Rural (SEWA Rural) with her husband Anil Desai in 1980 in Jhagadia, Bharuch, and dedicated her life towards holistic, integrated well-being of tribal communities in Gujarat.

FIXING THE BIAS: Lata Desai left a lucrative medical career in the US and dedicated her life for rural development. This 80year-old doctor took this decision four decades ago, and plunged to follow her heart and mission.

KK SHAILAJA

Winner of CEU Open Society



KK Shailaja, the former Health Minister of Kerala, fondly known as 'Teacher Shailaja', was awarded the Central European University (CEU) Open Society Prize for 2021. She was honoured for her communitybased public health work and determined leadership at saving lives during Covid. FIXING THE BIAS: Shailaia

Teacher's example inspires young women to enter public service - a space still largely dominated by men in India.

CATCHING UP...

JO AGGARWAL, CEO of Al-powered menta health app Wysa, Jo started this revolution ary app after she couldn't find a product to help



cope with depression. The app started in 2015 and seven years down the line, it has major investors - from a Kae Capital to Google.

VAISHALI HIWASE

First woman officer

commanding in BRO Vaishali S Hiwase became the first woman officer to be appointed as Officer Commanding in the Bor-

der Roads Organisation (BRO), India. She is responsible for connectivity through an Indo-China border road, according to BRO.



BHAWANA KANTH Fighter pilot Flight Lieutenant

Bhawana Kanth became the first woman fighter pilot to take part in the Republic Day parade, showcasing the Sukhoi-30.

THE INSPIRATION **CONTINUES ON** Toistudent.com

SPEAK YOUR MIND

"Women - the embodiment of Shakti have been the most revered, adored and respected in all ages. Let us stand together, for ourselves and for each other, nurturing and supporting each other. Let us rise above the negativity. - SONAL NARANG,

vice principal, Anand Niketan, **Ahmedabad** MORE words of wisdoms by

WOMEN'S DAY WITH CUSTOMISED educators and students in AND CURATED SCHOOL IS COOL Section CONTENT WE MAKE THE NEWS

We profile four top women who have created a buzz in our **NEWSMAKERS** segment

FACT CHECK Why purple, green and

WE ARE

white are the colours of International Women's Day? How did this day start? Previous slogans. Get the lowdown on the history of IWD in **EXPLAINER**



THE BEST OF THE BEST LIST **WOMEN'S DAY SURVEY**

BEST IN SCIENCE

INDIA

MUTHAYYA VANITHA & RITU KARIDHAL, ISRO: 13.3% SUNITA SARAWAGI, Professor, Computer Science & Engineering, IIT Bombay: 8.4% GAGANDEEP KANG, Virologist: 7.9% TESSY THOMAS, DG Aeronautical Systems: 5.9% KALPANA CHAWLA, ASTRONAUT

The first woman of Indian origin to go to space, she continues to inspire a new generation of hopefuls even from the great beyond

WORLD

ADITI PANT. 40% JENNIFER KATHERINE FREESE Theoretical Astrophysicist:

> One of the key designers and structural analysts **building the Space Launch System for** NASA that'll send people to Mars

FLETCHER

AEROSPACE DESIGNER, NASA

BEST IN BUSINESS

ARUNDHATI BHATTACHARYA, Former MAZUMDAR SHAW, BioCon: 17.6%

NAMITA THAPAR, Emcure Pharma:

MALHOTRA HCL: 12.3%

FALGUNI NAYAR Started Nykaa NYKAA at the age of 49 **27.**3% and has become ıdia's wealthiest self-made

WORLD

INDRA NOOYI, LEENA NAIR,

43.6%

MARY BARRA, CEO, General From Google's first

marketing manager in 1999 to CEO of YouTube in 2014, she has been described by Time' as "the most powe man on the Internet

BEST IN ARTS & CULTURE

WORLD AUGUSTA SAVAGE,

Sculptor: 21.7% FRIDA KAHLO, Artist: 20.3% MISTY COPELAND, Ballet Dancer: 18%

CECILIA BARTOLI,





O'Keeffe is known as the "Mother of American Modernism" and in our survey she bear pop culture's favourite icon Kahlo



"They'll tell you you're too loud, that you need to wait your turn and ask the right people for permission. Do it anyway."

WOMEN'S DAY SPECIAL Tuesday, March 8, 2022





Different ages, different ambitions, but these women have a few things in common. They have charted their path to success on their own terms. There are a few lessons to be learnt from them...

"IF I AM A PRODUCER.... I CAN SUPPORT NEW TALENT"

ALIA BHATT, actress

Y SHE'S HERE: The 28-year-old actor's accolades clude four Filmfare Awards. She has appeared in 'Forbes' India's Celebrity 100 list since 2014 and was featured by Forbes Asia in their 30 Under 30 list of

WHAT YOU CAN LEARN: You can get over your initial missteps with sheer hard work

hen she first came into the spot-

light, Bhatt was trolled for an interview where she couldn't name the Indian President. She has come a long way from that. A movie starring Bhatt is the USP of top-notch directors in Bollywood right now. She has successfully planted herself at the top of the blockbuster chart and become the darling of film critics. Basking in the success of her latest film, 'Gangubai Kathiawadi', Bhatt says she has dreams of being a producer soon. "If I am a producer, I can support new talent. It's not just for fueling my engine... I can use that to fuel other engines vith it." Like in the West, actresses, who have proved their mettle in the acting craft, intelligent you are, how Bhatt will be follow well off you are, or how ing the footsteps of

successful women actors who are ven turing more and more in production. The result? More films made from the point of view of women, something still

sorely lacking in

"MY GENERATION HAS THE **OPPORTUNITY TO**

WHY SHE'S HERE: Zendaya Maree Stoermer Coleman has had an amazingly successful year. All of 25, the former Disney Channel star has gone of to become a blockbuster star in the last two years. She has received numerous awards and recognitions for her works. In the last three years, she has starred in all the Marvel Spiderman films, one of the biggest sci-fi fantasy, 'Dune', and HBO's teen "mature" drama 'Euphoria', a Critics' Choice Movie Award for Best Actress nomination for 'Malcom & Marie'. She is also a singer, has her own clothing line and is known for her philanthropic work. WHAT YOU CAN LEARN: Be smart, fierce and speak up when bullied and counter bad behaviour.

hat we would see Zendaya achieve fame and glory on her own terms became clear when 'E! News' reporter Giuliana Rancic made negative comments about her hairstyle at the 2015 red carpet for the Academy Awards. Zendaya had worn her hair in dreadlocks. Rancic

IN HUMILITY

It doesn't matter how

well-connected you

are. Your perseverance,

your courage -- if you

keep that intact -- will

always make you

successful

calling is to serve others

WHAT YOU CAN LEARN: Excellence is a habit

SUDHA MURTHY, Author

SHE IS A MASTERCLASS

VHY SHE'S HERE: The simple Sudha Murty is the chairperson of the Infosys

Foundation, a non-profit organisation based in Karnataka that supports a

variety of underprivileged and marginalised areas. She is well known for penning multiple bestsellers including 'How I Taught My Grandmother to

Read', 'Here, There and Everywhere', 'The Mother I Never Knew', and

'Three Thousand Stitches', 'Gopi' and more. However, she says her true



ZENDAYA, actress

I think women are very powerful and I think we're more powerful together than separated. I want to show that you don't have to be older to live your dreams; you can do it at any age

"I'VE HAD TO FIGHT FOR

said her dreadlocks must have smelled of patchouli'. The fierce teen star responded with a videly-applauded Instagram post that said: "There s a fine line between what is funny and what is disrespectful... My wearing my hair in locs on an Oscar red carpet was to showcase them in a positive light, to remind people of colour that our hair is good enough. To me, locs are a symbol of

strength and beauty [sic]." Later that year, Mattel created a Barbie that matched her red-carpet ook to honour the young star for being a role model.

SHE'S OUR



RAVISHANKAR, **CHILDREN'S AUTHOR**

WHY SHE'S HERE: With 17 volumes under her belt, this software developerturned-editor has taught countless Indian children to rhyme. WHAT YOU CAN LEARN: There is sense in nonsense

> nushka Ravishankar is credited with establishing the Indian English nonsense verse form and bringing it to the notice of the rest of the world. Born in Nashik this mathematics graduate from Pune's

Fergusson College worked in IT before becoming a full time author. Ravishankar's stories are excellent, with the most written in verse with metre and rhyme that would make Dr. Seuss proud. Ravishankar's books of nonsensical verse have grown popular with multiple generations of youngsters, ranging from 'Alphabets are Amazing Animals' to facuse Me, Is This India?' The acclaimed author is



n numerous occasions Johansson has called out misogynistic questions asked by the media to her and her woman co-stars. Not one to be trifled with, she has made her displeasure known to every interviewer crossing the decency boundary, without caring about consequences.

Accolades or money.

SHE CHANGED THE WORLD WITH ONE STORY

series changed the course of children's literature. Today her 'Harry Potter' series is an evergreen property, which sells over USD 100m each year over the last few years. According to online reports, the total sales of all of J K Rowling's 'Harry Potter' series exceeded 55 million copies,

British novelist uses her wealth to support children's literacy and charity via er foundation Lumos WHAT YOU CAN LEARN: Success requires grit

began working as a bilingual secretary on the side. While waiting aboard a delayed train in 1990, she had the idea for the Harry Potter characters. Soon after though she lost her mother to multiple sclerosis, which had a profound impact on Rowling and her work, followed by the birth of her first child and the divorce from her first husband during the next seven years. It was while living in near poverty as a single parent when she wrote 'Harry Potter and the Philosopher's Stone' (1997). It was rejected by multiple publishers, and only a 1000 copies were printed in the first run. Today 'Harry Potter' is one of the most successful licenses in the entertainment industry.

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"Sit at the table

CELEBRATING WOMEN'S DAY FOLLOW THE LEADERS WITH CUSTOMISED Sheryl Sandberg had one message for women in the workforce: AND CURATED

> -have the confidence to reach for opportunities." Learn more from her and other women leaders in **LEADERSHIP**

WATCH & LEARN Heard of the Bechdel Test? If not then get to know about it in **ENTERTAIN-MENT sec**tion. along with a

must-

watch list

THE BEST OF THE BEST LIST

"I DON'T SECOND-**GUESS MY INSTINCTS**" **ANUSHKA SHARMA, actor**

WHY SHE'S HERE: She has received several awards, including a Filmfare Award. She has appeared in 'Forbes' India's Celebrity 100 since 2012 and was featured by 'Forbes' Asia in their 30 Under 30 list of 2018. Anushka Sharma strated producing films around the time when well-established women stars like her weren't thinking beyond their acting gigs. With OTT platforms, now a lot of women are stepping up the production game, but she was a

first among top-notch actors. It's especially heartening because she is also an outsider, who made it big in Bollywood as an actor. It takes guts to step into the production zone in Bollywood when you are not from a 'filmi' family. WHAT YOU CAN LEARN: Dream Big. Act on it.

he said in an interview to a newspaper, "I have built a 🛮 🗓 position for myself as an actor. I wanted to leverage that for myself, to be able to back content and ideas, which are truly phenomenal and path-breaking in the stories that we tell as producers. It is not something people do very early on in their career, I am aware it's a unique thing that I did but then I am someone who has always done things which are different from the norm. And that's only because I don't want to second guess when my instincts are very strong about doing something." Atta girl!

Electronics Engineering from the BVB College of Engineering & Technology and went on to work for India's largest automaker, TATA Engineering and Locomotive Company, as the company's first female engineer (TELCO). She founded Infosys Foundation in 1996 and is currently a Trustee of the organisation as well as a visiting professor at Bangalore University's PG Center. She was also a professor at Christ University. She is a prolific novelist who writes in Kannada and English and is one of India's best-selling authors. Murthy's grassroots social work includes healthcare, education, women's empowerment, public hygiene, art and culture, and poverty alleviation. So far, her ambition of a library in

urthy earned a BEng in Electrical and

It is impossible to live without failing at something unless you live so cautiously that you might as well not have lived at all - in which case, you fail by default.

every school has result-

ed in the establish-

ment of 70,000

BEST IN LITERATURE

ARUNDHATI ROY: SUDHA MURTY 38.5% **LAHIRI: 12.8%** ANAND: A prolific writer in Kannada and English <u>and</u> a philanthropist, she is one of the most

popular children

authors of all

WORLD

AGATHA CHRISTIE: J K ROWLING 53.9% JANE AUSTEN: **BLYTON: ANGELOU: 6.9%**

> **Author of the best-selling** children's book series in history, Rowling's Harry Potter series refuses to wane in popularity even 25 years since the first book

BEST IN CINEMA

INDIA DEEPIKA PADUK**ON**I ACTRESS/PRODUCE

35%

ALIA BHATT, actor/Producer: 21% KATRINA KAIF, Actress and Founde Kay Beauty: 19.9% ZOYA AKHTAR, Director: 15.1%
ANUPAMA

One of the top actors in India, she's not only known for her acting chops but has used her platform to raise awareness about mental health, equal pay and work-life balance for the industry

WOMEN'S DAY SURVEY

BEST IN MUSIC WORLD SCARLET JOHANSSON SHREYA GHOSH **ACTRESS** 47.5%

REKHA BHARADWAJ: 4.7% The current "it" girl of the Indian film music circuit, she

BHONSLE:

MISHRA

■ USHA UTHUP: 5.1% is also one of the highest-paid ingers in India todav

SHE LIT UP 2022 NITA PROSE.

Debut author WHY SHE'S HERE: Canadian author Nita Prose's debut novel, 'The Maid', became a 'New York Times' and Canadian bestseller just a few weeks after its January 4

release. An instant bestseller within the first week of sales, 'The Maid' hit the 'New York Times' hardcover list at No 8, and broke in at No 1 in Canadian Fiction and No 2 in Original Fiction on 'Toronto Star'. Apple recently

has come alive in the night and is still dancing on the page... chose the book as one of their January Must-Listens. A film adaptation is already on its way as film rights were brought by Universal Pictures, with Academy

been accused of being

lazy. Many other things,

but not that. At the

time, I was getting up at

5 am to write. I love that

time of the day to write:

it's as though a piece of

your subconscious mind

Award nominated Florence Pugh set to star as the title character, Molly the maid. WHAT YOU CAN LEARN: Experience pays off aving worked at several publishing houses during her career, Prose is a veteran of the publishing world. She is the Vice President/Editorial Director at Simon & Schuster in Canada which has pub-

lished notable authors like as Rupi Kaur ('Milk and Honey') and Jason Reynolds, author ('Long Way Down' and 'Look Both Ways' among others. 'The Maid' is her debut novel a cozy mystery which has an unusual protagonist, Molly the hotel maid. Interestingly, she had worked as a teacher for special needs students, which she says,

A book can be used as a springboard to talk about many things. I don't write books with any pedagogical intention in mind, however. I write books that chil-

also co-founder of Duckbill Books, a publishing house.

E'S HERE: With a net worth of \$1 billion in 2022, JK Rowling who wrote the 'Harry Potter' across 300 editions of her many titles for children and adults. That's not all. The

> orn in Yate, Gloucestershire, England, Rowling grew up a dedicated bookworm with an interest in writing. She graduated from the University of Exeter in 1987 and

GERWIG. Director: 7.8%

The world's highest-paid actress in 2018 and 2019, she has featured multiple times on the Forbes Celebrity 100 list

"Somewhere behind the athlete you've become and the hours of practice and the coaches who have pushed you is a little girl who fell in love with the game and never looked back... play for her." - Mia Hamm, former football player



PERFECT TO THE TEE **ADITI ASHOK, Golf**

WHY SHE'S HERE: The only female golfer to represent India at the 2016 Rio Summer Olympics, the first-ever Indian to win a Ladies European Tour title, the first Indian woman golfer to play the Youth Olympics, the Youth Asian Games, the Asian Games, the only Indian on the LPGA Tour. If this isn't an achievement in itself, mention must be made that Aditi missed a historic Olympic medal at Tokyo by a whisker. Goes without saying that she has just started to show what she is

capable of. WHAT YOU CAN LEARN: Love and relentless ambition to excel at every opportunity

hat started as a family weekend activity at the age of five eventually led to a sensation and revolution for women's golf in the country. This 1998 born Bengaluru girl has quite a few 'firsts' in her career though she is all of 22. Given that India lacks the infrastructure needed for the growth of this sport, it has required tremendous dedication to make a career in a sport that is not the most popular. It has been a lonely journey for Ashok, having kept the Tricolour flying high right from her amateur days. This would not have been possible without the immense support she has got from her family. This support was evident at the Rio and Tokyo

Olympics where her parents dou-

bled up as her caddies.

People in India woke up at 4 am to watch golf and learn about golf; I think that's the biggest victory from the Olympic week



SHUTTLING FOR EXCELLENCE **MALVIKA BANSOD, Badminton**

WHY SHE'S HERE: Shuttler Malvika Bansod recently defeated the former world no. 1 and 2012 Olympic bronze medallist, Saina Nehwal, at the India Open 2022. The 20-year old shuttler from Nagpur is the only Indian after PV Sindhu to defeat Nehwal in an international tournament.

WHAT YOU CAN LEARN: Consistency and being

focused

You're constantly competing at the elite level. It's very necessary to be in form. It's my aim to keep enhancing myself, play much better,

ansod has always idolised Nehwal since the latter was the 'flag bearer of women's badminton for more than a decade'. Bansod said while referring to Saina "That's the reason I took up badminton. When I started out I used to get overawed by her game, style of play, and power." Her performance had earned

and win a lot

praise from Saina as well. Her consistent performances saw her ranking go up from 452 in 2019 to 111 at present. She aims to be among the top 100.

During the pandemic, Bansod took special permission to train in Raipur under coach Sanjay Mishra. Both she and her coach kept their lessons on and in her own words, "My coach took special effort to keep my training on during these difficult

THE GREAT WALL OF INDIA

SAVITA PUNIA, Hockey

WHY SHE'S HERE: Standing tall and withstanding a barrage of penalty corners, she helped India qualify for the 2016 Rio Olympics after 36 years. Her heroics in front of the goal post helped India win the 2017 Asia Cup and qualify for the 2018 Women's Hockey World Cup, and she was adjudged the best goalkeeper in the tournament. WHAT YOU CAN LEARN: Hard work always pays. Be patient and

keep digging.

rom listening to hockey commentary on radio as a child to becoming the centre of that commentary, from carrying a 20 kg baggage to the training centre to becoming the captain of the Indian Women's Hockey team, this 5'7" tall Haryana girl has stood rock solid and watched the Indian Women's Hockey Team gain new heights in recent times. Named as 'The Wall' for her stellar role as goalkeeper, Punia thwarted every Australian attack to help India register a 1-0 win and reach the semi-finals of the Tokyo Olympics, eventually finishing the tournament in the 4th position, their best ever performance at the Olympic's stage. A recipient of the Arjuna Award, Savita Punia is going to take the Indian Women's Hockey team to more glory in the days Fun fact: If it wasn't for her grandfather, she would have taken up Judo

My grandfather was adamant I give up taking care of the home to achieve something more, and every one at home was very



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WOMEN IN SCIENCE Get to know women who came up in the world of science and technology in the last

two years in our SCI-TECH section

GREEN IS GOOD

Do you know that women are consid-**WE ARE** ered the keepers of **CELEBRATING** the environment **WOMEN'S DAY** and the preservers WITH CUSTOMISED of ecology? We tell you how and why women are impor-AND CURATED

nt for a better pi

in ENVIRONMENT

Women are the weaker sex? Says who? We share interesting scientific researches that tell you women are stronger and how in LIFESTYLE

SHE'S A SPORT **Take our Women's Day** quiz on famous sportswomen in SPORTS section and don't forget to share your score card

Like in every other field, sportswomen too have had to work much harder to prove themselves and gain the admiration of the country. Yet, over the years, our women have come out blazing a trail, and setting new standards. We look at a few of the many who have been trendsetters in their chosen game

THROWING FEAR TO THE WIND **KAMALPREET KAUR, Discus throw**

WHY SHE'S HERE: Kamalpreet is the first Indian woman to breach the 65m barriers in a discus throw. She qualified for the discus throw final at Tokyo Olympics 2020 but finished 6th on the final day of competition after rain interrupted play and turned the situation tricky. Hers was the second best in the qualification round and she finished only behind gold medallist Valarie Allman from the United States. WHAT YOU CAN LEARN: Overcome

orn in a middle-class family, this girl from Punjab was initially interested in the game of Shot Put. However, her focus gradually shifted towards discus throw and after completing her schooling, she began her professional training in this field at the SAI centre in her village. Kaur has decided to practice on a damp or wet discus circle after the Tokyo

Olympics 2020. She believes that it will help her overcome her fear ahead of the World **Athletics Championships** in July. She also plans to work on her speed and technique. "I think my technique is a bit slow in comparison to others and the American gold medallist (Valarie Allman at Tokyo 2020). I will try to reduce my spin time inside the circle," Kaur

had said.

She will soon be playing a hockey tournament. The cricketer has some incredible dribbling skills and her fans can't wait to see her dazzle with the hockey stick

She has played for the state cricket and hockey teams at the junior level. Even after making her name in International cricket, she hasn't forgotten her love for the game of hockey and will be featuring in an upcoming domestic hockey tournament.



WHY SHE'S HERE: Wrestler-turned-Mixed Martial Arts fighter, Ritu Phogat could well be India's first MMA world champion. She shifted to MMA after having made her mark as a wrestler. She won a gold at the **Commonwealth Wrestling Championship** 2016, Singapore, and a silver medal at the World U-23 Wrestling Championships held in Poland, India's first in the championship. As an MMA fighter, the fourthranked atom weight contender made it to the final of the World Grand Prix Championship, the first Indian to do so. With her next fight expected to be announced

soon, she could well be one step closer to winning the belt for India. WHAT YOU CAN LEARN: Dedication and hard work, coupled with an undying spirit

he third daughter of former wrestler Mahavir Singh Phogat, she grew up following in the footsteps of her sisters, wrestlers Geeta and Babita Phogat. Her decision to shift to MMA was well supported by her family, especially her father who has been her trainer from a young age and her main motivator. "I live to win and dare to dedicate my all," says a confident Ritu of her sporting journey. Known as 'The Indian Tigress', she uses her wrestling skills to her

advantage in the ring to

To all those who've <mark>undere</mark>stimated me, it's not easy bringing Ritu Phogat to her knees. I am here to always prove you wrong

gain control of a fight. A strong

advocate for Mixed Martial

Arts in India, she is

on a mission to become

the nation's

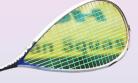
first-ever

female

champion.

"We as a nation need to widen acceptance of other sports apart from cricket and football. While wrestling, MMA and other combat sports are rising in popularity in some states, it is important that authorities take notice of these sports and hunt and nurture talented youngsters that are interested in pursuing MMA," said

"JOSH" ALL THE WAY **JOSHNA CHINAPPA, Squash**



WHY SHE'S HERE: The player with many firsts to her credit, Joshna Chinappa has cemented her place as India's No.1 squash player and reclaimed her spot among the world's top ten. She was the first Indian to win a British Junior Open title in 2005. She was also the first Indian to claim a gold medal at the 2014 Commonwealth Games Doubles event, partnering with Dipika Pallikal. It was also the year when she clamied victories in both the Winter Club Women's Open and the Richmond Open. In April 2018, Chinappa defeated eight-time World Champion and former world number one, Nicol David in straight sets, an achieve ment that came on the back of her Commonwealth outing. Though she has been on the squash circuit for over two decades now, the 35-year-old continues to hold her WHAT YOU CAN LEARN: The focus on improv

ing and becoming better.

It's obviously great to be back in the top-10. But the goal is to keep improving and go higher

Photo: Asian-MMA

ailing from a family of sportspersons, she is a fourth-generation squash player, who has had to live up to the standards of her great-grandfather, the legendary Field Marshal K M Cariappa, the first Commander-in-Chief of the Indian Army. Born in Chennai, she started playing squash at the age of 8, after having explored the options of playing badminton or tennis. Often compared to and pitched against her compatriot and doubles partner Dipika Pallikal, she says the so-called rivalry between the two is much hyped. They are both competitive and get

BLEEDING BLUE JEMIMAH RODRIGUES, Cricket

WHY SHE'S HERE: Considering her striking achievements after scoring 202* in 163 balls in November 2017 Jemimah Rodrigues made heads turn as she become the second woman after Smriti Mandhana to score a double century in a 50 over cricket match. Her remarkable performance has seen her bag multiples award, including the Jagmohan Dalmiya Award for Best Domestic Junior Women's Cricket by the BCCI in June 2018. Her attacking batting style and bowling skills have helped the Indian Women's team achieve great laurel. Awarded with the Best Woman Cricketer award (Jr Domestic) at the BCCI awards for the 2017-18 season, imah is one of

the finest next-gen women cricketers

WHAT YOU CAN LEARN: Age is just a number, if you have the passion and dedication, you can excel in your

n a country where people are smitten by cricket, it is an extraordinary feeling as a women to done the blue jersey, stepping inside the cricket pitch and dictating it on her own terms. With sports in her genes, this Mumbaikar proved her penchant towards sports when she debuted for the under 19 state cricket team at the age of 13. It's a very rare sight to see a sportsperson excelling in two different

sports at the same time, and Jemima is among these few. THE BEST OF THE BEST LIST **STUDENT WOMEN'S DAY SURVEY**

BEST IN SPORT INDIA PV SINDH BABITA PHOGAT, BADMINTON PLAYER Wrestler: MIRABAI CHANU, Boxer: 8.6% ■ DIPA KARMAKAR, Gymnast: 6.5% ■ HIMA DAS, Sprinter: 5.6% Sindhu is considered one of India's most successful sportspersons and is also one of the highest-paid female athletes in the country

WORLD

otballer: 16.2% CAROLINA MARIN, NAOMI OSAKA, Tennis layer: 14.3% SIMONE BILES,

Widely considered one SERENA WILLIAMS of the greatest tennis players of all time, ENNIS PLAYER she has won 23 Grand **44.9**% Slam singles titles, the most by any player in the Open Era

BEST IN BUSINESS

MAMATA BANERJEE, CM, MEHBOOBA MUFTI SAYEED, J&K PDP: 7.6% MAHUA MOITRA,

SITHARAMAN, **CURRENT FINANCE** MINISTER **53.6**% SUPRIYA SULE, NCP MP: 5.1%

A constant in all "Most Powerful Lists", she is the **current Minister of Finance and Corporate** Affairs – the second only after Indira Gandh to hold this position

VORLD **GRETA THUNBERG,** Environmental Activist: 23.7% JACINDA

KAMALA HARRIS US VICE-PRESID<mark>en</mark> ARDERN, 34.8% SHEIKH HASINA, Bangladesh PM: 14.5% MELINDA GATES

The first female vice president and the highest-ranking female official in U.S. history, as well as the first African American and first Asian American vice presiden

BEST IN MUSIC WORLD

BILLIE EILISH: 21.9% RIHANNA: 12.6% **Having sold over** 200 million records worldwide, Swift is one of the best-

selling musicians of all time, she also uses her platform to talk about advocacy of artists' rights and women empowerment in the music industry

